



# our pledge

We in the City of Wolverhampton Children's Services recognise that there is a legacy of educational inequality for pupils from Black and Minority Ethnic communities in Wolverhampton. As a result, there is an essential need to challenge racial injustice and achieve an equity of experience within the Wolverhampton education system for these groups.

We make the following pledge and invite all schools and educational providers to join us in taking action to end these inequalities across our city:

- We recognise and will challenge deficit thinking around children and young people from Black and Minority Ethnic groups within the education sector and we will support a positive change in culture.
- We commit to working with schools and other providers and partners to foster a culture of belonging for all children and young people, so that children and young people from Black and Minority Ethnic communities in our city do not continue to be disproportionately affected by exclusion or disengagement from education.
- We commit to a focus on improving educational outcomes and experiences for Black and Minority Ethnic pupils.
- We commit to improving Post 16 and Post 18 opportunities for Black and Minority Ethnic students who remain underrepresented in high quality Further and Higher Education experiences.
- We commit to encouraging and developing future teacher trainees, teachers and educational leaders who reflect the diversity of our city.